### The District

The Westhill Central School District is located in Onondaga County, immediately west of and adjacent to the City of Syracuse. Westhill is a medium sized district with 1,750 students and a professional staff of administrators, teachers and support staff. The general area offers abundant opportunities for cultural, recreational and educational pursuits. The area is home to Syracuse University, Le Moyne College and Onondaga Community College. Small in geographical size (about 8-9 square miles), the Westhill District is home to 4,800 community members. The district is predominately residential in nature with over 95% of the tax base coming from home owners.

The district supports four schools: Walberta Park School (grades K-1) Cherry Road School (grades 2-4) Onondaga Hill Middle School (grades 5-8) Westhill High School (grades 9-12)

2020-2021 Budget: \$40,704,000

2019-2020 Graduation Rate: 95% 99% of graduates earned an advanced designation or regents diploma.

Westhill High School offers numerous Advanced Placement, Syracuse University Project Advance, Onondaga Community College and Project Lead the Way courses.

# District Highlights

Cherry Road School and Westhill High School are designated Blue Ribbon Schools.

The Westhill Warrior 2019 Yearbook won the National Yearbook Program of Excellence.

Westhill High School art students won one gold, one silver and one honorable mention in the Scholastic Art Competition.

Westhill was named as a NAMM Foundation Best Community for Music Education in the Nation for 2020.

Academic Decathlon finished in 2nd place at the Regional competition and 2nd place at the State competition. The team won a total of 51 medals.

2019-2020 Athletic Highlights:

Boys' Soccer - Class B Sectional Finalists
Girls' Soccer - Class B Sectional Finalists
Boys' Basketball - OHSL League Champs
Boys' Cross Country - 2nd place in OHSL
League Championship Meet
Girls' Cross Country - 3rd place in OHSL
League Championship Meet
Girls' Tennis - Team Sectionals
Boys' Golf - League Champs
Girls' Volleyball - Class B State Champs
Girls' Indoor Track - Class B1 Section III
Champs
Boys' Ice Hockey - Section III AA Champs

# WESTHILL CENTRAL SCHOOL DISTRICT

Syracuse, New York



An Invitation to Apply for the position of

## SUPERINTENDENT OF SCHOOLS



"Where Educational Excellence is a Tradition"

http://www.westhillschools.org

#### Candidate Profile

Candidates must hold or be eligible for a New York State School District Administrator/ School District Leader certificate with successful administrative experience.

## Qualifications

The Board is seeking a visionary, dynamic, educational leader with the following qualifications:

- Demonstrated commitment to the education of children with varying needs.
- Experienced in matters of school finance, budget development, negotiations and school business operations.
- Experienced in the areas of teaching, instructional improvement, curriculum and assessment and personnel evaluation.
- Demonstrated experience as an inspiring leader with vision.
- Demonstrated ability to effectively guide and mentor administrative staff.
- Demonstrated ability to work collaboratively and communicate with school community, Board of Education and staff.
- Committed to advancing student achievement and success.
- Demonstrated outstanding written and oral communication skills.
- Values a strong sense of community and is visible and actively involved in the school community.

## Application Procedure

Interested and qualified candidates are invited to submit a letter of application, current resume, application, placement folder and a copy of School District Administrator/Leader certification. A copy of the candidate's graduate transcript and three letters of recommendation will be accepted in lieu of a placement folder. The application deadline is April 9, 2021. The application may be accessed by going to www.castalloandsilky.com and clicking on Forms and Documentation.

Send application materials and inquiries to

Alan D. Pole c/o Castallo and Silky 4514 Whistler Circle Manlius, NY 13104 polead@yahoo.com cell: 607-427-9681

All communications related to this search will be handled through our consultant. Applicants are requested not to contact any members of the Board of Education. The Board will make all decisions concerning the selection process, the evaluation of candidates and the final appointment.



# Terms of Employment

A three-year contract will be offered. A competitive salary ranging from \$180,000 to \$195,000 and an appropriate benefits package will be negotiated based on qualifications and experience of the successful candidate. Residency is preferred with community visibility and involvement being essential.

### **Board of Education**

	Term Expires
Lisa O'Reilly, President	2021
Roseanne Scrimale, Vice Pres	sident 2024
James Wickersham	2023
Andrew Starowicz	2025
Patrick Cassidy	2022

## Selection Timeline

Friday, April 9, 2021 - deadline for submission of application and all supporting materials

May 2021 - first round interviews

June 2021 - finalist interviews and selection of successful candidate

August 2, 2021 - anticipated start date